

# EXECUTIVE PASTORS

## *5 Ways You Can Win*



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**JEFF PELLETIER**

A healthy relationship between the Lead Pastor and the Executive Pastor can be a source of great breakthrough in the life of a church. An effective Executive Pastor allows the Lead Pastor to capitalize on their strengths.

**1**

### **KEYS TO A HEALTHY RELATIONSHIP**

1. Trust
2. Chemistry
3. Mutual Respect
4. Support
5. Honest Communication

**2**

### **POTENTIAL BARRIERS TO A HEALTHY RELATIONSHIP**

1. Familiarity
2. Desire to Preach
3. Ambiguity
4. Authority
5. Insecurity

**3**

### **EXECUTIVE PASTORS CAN SERVE LEAD PASTORS BY OFFERING:**

1. Strategic Judgment
2. Competence
3. Safe Place to Process
4. "Buffer"
5. Truthfulness

## 4

### GENERAL PRACTICES

1. Inspect what you expect
2. Clarify and amplify vision at every opportunity
3. Keep leadership development as a primary focus
4. Lead by influence, not authority
5. Fill gaps in critical roles

## 5

### POTENTIAL PITFALLS

1. Premature appointment to Executive Pastor
2. Lack of agreement on Lead Pastor's vision
3. Doesn't see the Executive Pastor role properly
4. Inability to lead from the trenches vs. the platform
5. Lack of motivation towards staff development and team building

**CONTACT US**

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