

Top Traits
of **HEALTHY**
PROMOTABLE
Team Members

**How to become a team member that
others want to work with and supervisors
want to promote.**

TOP 10 TRAITS

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Summary.

We are a TEAM, partnered in the gospel, growing individually, and growing together. What we do may be unnoticed by the masses, but we know the impact we are making in the lives of people, and the team it takes to do it. Our goal is the mission of Jesus, the great commission.

WE CAN BE THE GREATEST TEAM IF WE COMMIT TO BE OUR VERY BEST AND IN UNITY BEHIND ONE VISION.

*Do you not know that in a race all the runners run, but only one gets the prize?
Run in such a way as to get the prize.*

1 CORINTHIANS
9:24

1 FUN

- “Do people like to be around me?”
- If people don’t like being around you, it’s really hard to be part of the team.
- Fun team members are relaxed. Not intense. They don’t make you feel like you are on trial in a conversation.
- They are easy going.

2

RELATIONAL

A team is made up of relationships. The strength of our relationships is the strength of the team. As a team, we have a responsibility to one another to keep up, and to help those lagging.

***"The strength of the team is each individual member.
The strength of each member is the team."***

Phil Jackson

- Relational team members are empathetic.
- You can do the right thing, the wrong way, if you put results over relationships.
- I get so focused, that "People Over Projects" is a mantra in my head. I'll walk right by someone.
- Relational people do this naturally, but I force myself to ask this question every once and a while: *"How are you doing?"* (not just, *"What are you doing?"*)

3

HUMBLE

Humility with ability is the winning combo. It's humility that keeps us growing individually and as a team.

- Humble team members want to understand more than be understood.
- They apologize often.
- They are in touch with the whisper of the Holy Spirit. The Holy Spirit is always going to lead us to lower ourselves and build up others.
- A humble team member learns from others/the best and make us the best. (churches, team members, websites, books). With enough humility you can learn from anyone.

- Always growing, never arriving. No hubris.
- Humble team members are grateful to be on the team, *“I’m lucky to work here.”* vs. *“This team is lucky to have me.”* or *“I should be leading this team.”*

4

FLEXIBLE

If you can’t bend you’ll break.

- They understand people change, plans change, schedules change. One thing you can be certain of is that things will change.
- They understand we move fast. Things will be missed.
- They understand they will get left out accidentally.
- If we’re not flexible, we’ll get left out intentionally. Not worth the energy, to have to process with someone when the team is moving fast.

5

POSITIVE

It is easy to spot the problem. It is easy to be discouraged. It is easy to complain. But there is something so powerful when despite the facts someone steps up and says *“we can do it.”*

- Faith-filled. Optimistic. Can-do attitude.
- See facts with faith, so they don’t get stuck in the current reality but see what could be.

“Your attitude, not your aptitude, will determine your altitude.”

Zig Ziglar

- This is so true, because it is ultimately your team members, your peers who promote you. They want a leader that has an exciting vision for their future and the future of the team.

6

SELF-AWARE

Internal and external awareness.

“Internal self-awareness is about how well we see ourselves, our strengths, our weaknesses, while **external self-awareness** is understanding how others view us regarding those same factors.”

- Both of these are so important, and really important they are congruent. When we perceive to have a strength that nobody else sees, we may not be seeing it accurately.
- Self-aware team members Know their go-to dysfunction.
- Self-aware team members can talk themselves out of their-self talk.
- Self-aware team members can tell when a reaction is an over-reaction.
- Self aware team members are aware of how, tone, intensity, effects those around you. How it effects brainstorming, ideating, and team meetings.

7

SECURE

Possessing an assurance that God is with them, for them, and there's nothing that can get in the way of God's plan for their life. It is a God-confidence.

“The world makes way for the man who knows where he's going.”

Ralph Waldo Emerson

- Secure team members look to complement rather than compete with the team.
- They build others up, and look bigger rather than pulling others down and look smaller.

- Secure team members are free sharing.
- Secure team member receive constructive criticism as value, Insecure receive correction as rejection.
- Secure team members invite input.

8

HONORING

An honoring team member speaks well of and is submitted to those above them, below them, and beside them in the organization. They are submitted to and live for the vision of the whole, not just self-expression.

- They are honest with their heart, attitude, what they really think.
- Committed to the team, and understand their actions impact others
- Honor is a sign of maturity because it sees the whole not just self.
- An honoring team member defaults to “trust over suspicion”.
- An honoring team member does not carry an offense very long.
- An honoring team member pursues UNITY at all cost.
- They make leading easy and faster. Follow, trust, headship, authority, covering, trust, defer naturally, don’t compare.
- Don’t process unhealthfully with others.

9

DEPENDABLE

- They don’t just get it done, they assure you that it will get done.
- A dependable team member will just take stuff. “I got it, I’ll fix it, I’ll do it.” If your not careful, they’ll take your job too.
- A dependable team member is present mentally and physically. Engaged, accessible, available.
- Dependable people are accessible, reachable, at the meeting, and easy to get feedback from.

10

SELF-MOTIVATED

“Driven”

“Goal-Oriented”

“Visionary”

This is an amazing team member quality and even better to have people on your team with this quality, because they are Intrinsically motivated.

- They figure out what gets them going. Responsible for their own passion.
- They lead themselves.
- They solve their own problems, and help solve others without being asked.
- They're goal / vision-oriented
- They're committed to mastery of their trade – be the best for Jesus
- Self-motivated people get stuff done.

WORK HARD (AT WORK), REST HARD (SABBATH)

Healthy team members know how to work when they are working, and rest when they are resting.

THREE STEPS YOU CAN TAKE NOW

1. Rank these traits according to your strengths.
2. Identify two that you can grow in and make yourself better.
3. Ask someone you trust and cares about you, to share one that they think by growing in, would most benefit you.

CONTACT US

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