



D I S C O V E R Y

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Growth Track



W E L C O M E T O

D I S C O V E R Y

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We are glad you have chosen to find out more about Milestone Church! This class is the basic introduction to our church family. Since we have members from many different backgrounds, this class was designed to clearly explain who we are and what we believe.



REACHING PEOPLE. BUILDING LIVES.



WE'RE AN EVERYONE CHURCH.

We are a multi-generational, multi-ethnic family joined together in love and mission. We're not a church family where everyone watches a few talented people use their gifts—there's a place for everyone on the team.

We believe that we are all called to display the love of Jesus and share the good news, starting with our neighbors and moving beyond. We have ongoing local outreach opportunities to serve single moms, widows, the elderly, veterans, refugees, and those experiencing homelessness, as well as mission trips to spread the gospel around the world.

THE VISION

Milestone Church was planted with one simple goal: to help people begin a relationship with Jesus and see their lives built on the foundation of the Bible. Pastor Jeff Little believed this was God's vision for the church: a life-giving, spirit-filled family of people who would embody the mission of Reaching People and Building Lives.

THE LAUNCH

With the help of a committed group of families, that vision became a reality as a team of 32 people gathered in the ballroom of a Holiday Inn in August of 2002. As the initial group grew, we began meeting at Indian Springs Middle School in Keller and formally launched Milestone Church in October of 2002. The life-transforming message of the Gospel, passionate worship, and a commitment to pursuing authentic relationships brought continuous growth and decisions for Christ in our first two years as a church. There was a contagious sense of excitement around what God was doing.

OUR NAME

In Joshua 24, the Bible tells the story of God's people coming to a defining moment. Joshua gathered the people to remind them of God's faithfulness. He set out a large stone to be a witness for all to see for generations to come. Then Joshua dismissed the people, each to their own inheritance. This story is where the name "Milestone Church" is derived from. It has been our vision to keep Reaching People and Building Lives so that not just a select few, but everyone can discover their God-given inheritance.

CAMPUSES & MULTI-SITE EXPANSION

We currently have campuses in Keller, McKinney, and Haslet, while also looking to future locations throughout the Dallas-Fort Worth region. We are excited to take the mission of Reaching People and Building Lives to communities throughout the region and to see God continue to do His great work in the lives of people.

CLASS OUTLINE

- 6 **KEY TRUTHS**
- 8 **THE MESSAGE OF THE GOSPEL**
- 12 **OUR MISSION**
 - OUR VISION
 - OUR BELIEFS
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 - HOW OUR CHURCH IS STRUCTURED
 - THE MEMBERSHIP AGREEMENT

KEY TRUTHS

EPHESIANS 2:19

So then you are no longer strangers and aliens, but you are fellow citizens with the saints and members of the household of God.

1. The church is a _____¹.

PSALM 68:6

God sets the lonely in families, he leads out the prisoners with singing; but the rebellious live in a sun-scorched land.

2. God expects you to be a _____² of a church family.

1 CORINTHIANS 12:18

But now God has placed the members, each one of them, in the body, just as he desired.

3. A Christian without a church family feels like an _____³.

THE GOAL OF THIS CLASS

That I will commit myself to _____⁴ and to the Milestone Church family.

Here's what you can expect as part of the family:

- 1) I'm going to make some friends.
- 2) I'm going to grow spiritually.
- 3) My kids are going to be developed.



SECTION ONE

T H E M E S S A G E
O F T H E G O S P E L

*God made him who had no sin to be sin for us, so that in
him we might become the righteousness of God.*

2 Corinthians 5:21

WHAT'S THE PROBLEM?

1. We have all made mistakes that the Bible calls _____¹ and missed the mark of God's standards.

How can you have a relationship with a perfect God? You have to be perfect. We know we don't measure up.

ROMANS 3:23

For all have sinned and fall short of the glory of God.

2. Sin has caused eternal separation from God.

Most people feel distant from God. There's a good reason.

COLOSSIANS 1:21

Once you were alienated from God and were enemies in your minds because of your evil behavior.

ROMANS 6:23

For the wages of sin is death.



WHAT IS GOD'S SOLUTION?

1. God sent His Son Jesus to save us from sin.

1 TIMOTHY 1:15

Christ Jesus came into the world to save sinners—of whom I am the worst.

2. Jesus gave His life so that we might have _____² life.

2 CORINTHIANS 5:21

God made Him who had no sin to be sin for us, so that in Him we might become the righteousness of God in Christ Jesus.

JOHN 17:3

Now this is eternal life: that they know you, the only true God, and Jesus Christ, whom you have sent.

ROMANS 5:10

For if, when we were God's enemies, we were reconciled to him through the death of his Son, how much more, having been reconciled, shall we be saved through his life!



WHAT MUST I DO?

1. _____³.

ACTS 2:37-38

When the people heard this, they were cut to the heart and said to Peter and the other apostles, "Brothers, what shall we do?" Peter replied, "Repent and be baptized, every one of you, in the name of Jesus Christ for the forgiveness of your sins. And you will receive the gift of the Holy Spirit."

2. Be born again.

JOHN 3:3

Jesus declared, "I tell you the truth, no one can see the kingdom of God unless he is born again."

3. Confess Jesus Christ as your Lord and Savior.

ROMANS 10:9

That if you confess with your mouth, "Jesus is Lord," and believe in your heart that God raised him from the dead, you will be saved.

A SIMPLE PRAYER OF SALVATION

Jesus, I come to You as a sinner, in need of a Savior. I have failed to obey You and have gone my own way. I ask You to forgive me of my sins. Thank You for shedding Your blood for me at the cross. Thank You for making a way for me to be reconciled to You. I believe that You are the Son of God. I believe You died, were buried, and rose again so that I can be set free from sin and death. I choose to follow You, and I receive by faith now what You did for me then. Thank You God! Amen.

[I prayed to receive Jesus today!](#)

Name: _____

Date: _____



S E C T I O N T W O

O U R
M I S S I O N

I appeal to you, brothers and sisters, in the name of our Lord Jesus Christ, that all of you agree with one another in what you say and that there be no divisions among you, but that you be perfectly united in mind and thought.

1 CORINTHIANS 1:10

OUR MISSION STATEMENT

_____ ¹ People. _____ ² Lives.

REACHING PEOPLE

GOD'S HEART FOR THE LOST - LUKE 15

THE LOST SHEEP - *Luke 15:1-7*

THE LOST COIN - *Luke 15:8-10*

THE LOST SON - *Luke 15:11-24*

BUILDING LIVES

OUR GOAL: Make a Disciple

THE GREAT COMMISSION

MATTHEW 28:18-20

Jesus came up and spoke to them, saying, "All authority has been given to Me in heaven and on earth. Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age."

THE GREAT COMMANDMENT

MATTHEW 22:37-40

Jesus replied: "Love the Lord your God with all your heart and with all your soul and with all your mind.' This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself.' All the Law and the Prophets hang on these two commandments."

THE ESSENTIALS: WHAT WE BELIEVE

1. In essential beliefs, we have _____³.

EPHESIANS 4:4-6

There is one Body and one Spirit...there is one Lord, one faith, one baptism, and one God and Father of us all...

In the formation of the Christian faith, church leaders carried forth the mission of Jesus, navigated early controversies, and finalized the canonization of the Scriptures. One of these occasions was marked by the Nicean-Constantinople creed of AD 381, which framed church values and provided a summary of some of the most important themes in the Bible.

The term used to describe the historic, Christian faith is “orthodoxy”, which means “right beliefs”. What this means is that you can have confidence you’re in an environment you can trust.

The 8 Essential Beliefs of Orthodox Christianity

- 1. CREATION**
- 2. SIN**
- 3. BIBLE**
- 4. TRINITY**
- 5. TRUTHS ABOUT JESUS CHRIST**
- 6. SALVATION**
- 7. THE CHURCH**
- 8. SECOND COMING AND JUDGMENT**

2. In non-essential beliefs, we have _____⁴.

ROMANS 14:1, 4, 12, 22

Accept him whose faith is weak, without passing judgment on disputable matters...who are you to judge someone else’s servant? To his own master he stands or falls...so then each of us will give an account of himself to God...so whatever you believe about these things keep between yourself and God.

3. In all our beliefs, we show love.

1 CORINTHIANS 13:2

If I have the gift of prophecy, and know all mysteries and all knowledge; and if I have all faith, so as to remove mountains, but do not have love, I am nothing.

OUR STATEMENT OF FAITH

THE BIBLE

The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it's inspired, infallible, and inerrant.

2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5; Romans 16:25-26

TRINITY

There is one God, eternally existent in three persons: Father, Son and Holy Spirit. These three are co-equal and co-eternal.

1 John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11

JESUS CHRIST

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man in 100% unity. He is the only man ever to have lived a sinless life. Jesus Christ was conceived by God the Father, through the Holy Spirit in the virgin Mary's womb, lived a sinless life, performed miracles, died on the cross for mankind and thus, atoned for our sins through the shedding of His blood. He rose from the dead on the third day, according to the Scriptures, ascended to the right hand of the Father, intercedes for the saints, and will return again in power and glory.

John 1:1, 14, 20:28; Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Matthew 1:18, 23-25; Luke 1:27-35; 1 Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5

SALVATION

We are saved by grace through faith in Jesus Christ—through His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts.

Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22

THE HOLY SPIRIT

The Holy Spirit is the third person of the Trinity. The Holy Spirit is God, the Lord, and giver of life, who was active in the Old Testament and is present in the world to make people aware of their need for Jesus Christ. He empowers us for service and witness, cleanses us from the old nature, and conforms us to the image of Christ.

Given at Pentecost, the baptism of the Holy Spirit is the promise of the Father, sent by Jesus after His Ascension, to empower the Church to preach the Gospel throughout the whole earth. The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the Gospel. The Scriptures encourage all believers to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of biblical parameters.

Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 2:1-4, 17, 38-39, 8:14-7, 10:38, 44-47, 11:15-17, 19:1-6; Hebrews 2:4; Romans 1:11, 12:4-8; Ephesians 4:16; 2 Timothy 1:5-16, 4:14; 1 Corinthians 12:1-31, 14:1-40; 1 Peter 4:10

THE CHURCH

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. Every person who is born of the Spirit is an integral part of the Church as a member of the body of believers. There is a spiritual unity of all believers in our Lord, Jesus Christ.

Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23

RESURRECTION AND THE SECOND COMING

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; those who are saved will be resurrected to life, and those who are lost will be resurrected to eternal separation from God. Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures.

Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; 1 Corinthians 15:42, 44; Philippians 1:21-23, 3:21; Matthew 24:30, 26:63-64; Acts 1:9-11; 1 Thessalonians 4:15-17; 2 Thessalonians 1:7-8; Revelation 1:7

OUR VALUES

These values describe who we are as Milestone Church. They communicate who God has called us to be and direct where we are going. As a church family, our goal is to live where Jesus' Great Commission (Matthew 28:18-20) and His Great Commandment (Matthew 22:37-40) meet.

BIBLE

We value the Bible as God's revealed truth and the catalyst for life transformation and change. The Word of God is one of the greatest gifts He's given us. It's so many things—divinely inspired, relevant, applicable, perfect, supernatural, simple and complex, comforting and challenging. It is the last word—nothing will be added to the Scriptures, and it has the final say in questions of how we live our lives, lead our families, and function as a church.

The Bible is not a self-help book, it's not a collection of ancient sayings that may or may not apply in today's world, and it's not a mysterious book of answers to life's most confusing questions. More than anything else, the Bible shows us who God is. As we come to know God and walk deeper in relationship with Him through reading His Word, He begins to change us. In the process, God gives us His character. What comes naturally to Him, and is so difficult for us (love, joy, peace, patience, kindness, compassion, mercy, justice, etc.), begins to show up in our lives.

MISSION

Reaching People, Building Lives. We value the mission of God to reach and redeem individuals, families, neighborhoods, and beyond. From the Garden to the Red Sea, the wilderness to the Promised Land, Nazareth to Calvary—and throughout all of history—God has been at work to love, save, and restore people. And now that story continues in each of our lives.

As a loving Father, God initiates this process—He loves us, calls us, and pursues us long before we look for Him. His greatest desire is for all of us to turn from lives we live for ourselves to receive the life God’s created us to live. When we do, He invites all of us to join Him in His mission in our own unique way. Though our contributions are different, God values them all as we give and contribute to what He’s doing in the lives of people.

Jesus told His disciples that the mission would start in their city (Jerusalem) then spread to the surrounding regions (Judea, Samaria) and ultimately go to the ends of the earth. At Milestone Church, we want to follow that pattern. God’s mission starts in our hearts, works through our families, impacts our neighborhoods, affects our entire city, and then keeps spreading to the ends of the earth.

SPIRITUAL FAMILY

The Bible makes it clear that God builds through both natural and spiritual family. God has called all believers to be a part of a healthy spiritual family.

God Himself sets the lonely in families (Psalm 68:6). God has never been about building a religion, a philosophy, or a movement. He’s building a family. A spiritual family is made up of God’s children coming together to love God, worship, sacrificially give, and serve each other. Jesus said that the world would know we love Him by the way that we love each other. Yet, so many people feel alone, unloved, and insignificant. What they really want is to feel like they belong. This is where the church comes in.

We believe the church should be a safe place where people can be honest, share their challenges, wrestle with truth, and look for help in a time of need. People matter to God, and He wants all of us to experience His love through genuine spiritual family. This doesn't happen through coming together for a few hours a week—it's what happens when people are joined together and do life together.

DISCIPLESHIP

We value a lifestyle of worship that leads to the ongoing process of development in the life of every believer. We're all works-in-progress. We're not who we once were, and we're not yet who we will become. We should be able to see this ongoing process of development in the life of every believer as we grow closer to God.

The biblical term for development is “discipleship.” Discipleship doesn't happen automatically or accidentally. It's an intentional process. A disciple is one Christ-follower helping another Christ-follower take their next step. It's that simple. Discipleship is not a class or a program—it's a person. A genuine disciple follows Jesus in every area of their lives. It's more than the accumulation of spiritual information, it's the willingness to engage and take your next step.

GENEROSITY

We value a truly significant lifestyle of giving and serving others with all God has entrusted to us. When we give, we affirm our commitment to the ongoing mission of Milestone Church: Reaching People and Building Lives. As we continue to give generously with our time, talent, and resources, we believe we'll experience the joy of seeing God transform lives.

One of the most powerful things about generosity is the truth that it always makes a difference in the life of both the one who gives and the one who receives. Remember, when we give our tithe (10% of our income), we are acting in obedience and worship to God, inviting His blessing in all areas of life (Malachi 3:10).



SECTION THREE

O U R
V A L U E S

*How good and pleasant it is when God's people live
together in unity!*

PSALM 133:1

**LIFESTYLE STATEMENT:
HOW WE LIVE OUR VALUES**

Beliefs are not worth much unless they are translated into actions. Based on what the Bible teaches, we feel strongly about the following:

BIBLE

The Bible is our sole _____¹.

Examples:

Biblical marriage is a covenant relationship between God, one man, and one woman.

MATTHEW 19:4-5

He answered, "Have you not read that he who created them from the beginning made them male and female, and said, "Therefore a man shall leave his father and his mother and hold fast to his wife, and the two shall become one flesh'?"

Jesus said He is the only way to a relationship with God.

JOHN 14:6

Jesus answered, "I am the way and the truth and the life. No one comes to the Father except through me."

The Bible says every human being is made in the image of God, therefore any form of racism is sinful.

GENESIS 1:27

So God created mankind in his own image, in the image of God he created them; male and female he created them.

MISSION

We have both the privilege and _____²
to share the good news with other people.

It's the responsibility of every Christian to share the good news with those whom God brings us into contact with. We are intentional about developing redemptive relationships, and in bringing and including friends in the life of the church.

We're an everyone church.

We are a multi-generational, multi-ethnic family joined together in love and mission. We're not a church family where everyone watches a few talented people use their gifts—there's a place for everyone on the team.

OUR WEEKEND SERVICE STRATEGY

A. Biblical and Practical Messages

(Evangelistic, Life Application, Books of the Bible, Felt Needs)

- Pastor Jeff speaking
- Staff Pastors and Guest Speakers
- Video Services

B. Authentic Worship

- Create an atmosphere to experience God
- Blend of both modern and traditional music
- Excellent and authentic Jesus-centered worship

C. Corporate Experiences

- Child Dedication
- Communion
- Prayer
- Water Baptism

D. Dynamic Serve Team

- High value on first time guests
- Warm and friendly atmosphere
- Knowledgeable and helpful volunteers

E. Effective Program Ministries

Children's Ministry

- Safe, clean environment
- Fun for children of all ages
- Age-appropriate communication of God's truth

Student Ministry

- Elevate: mid-week worship environment
- Six78: Weekend service and discipleship environment

SPIRITUAL FAMILY

We practice spiritual family in Small Groups.

We believe that God places us in relationships with other believers.

PSALM 68:6

God sets the lonely in families, he leads out the prisoners with singing; but the rebellious live in a sun-scorched land.

We see in the following scriptures that the New Testament church met both in homes (small groups) and in the temple (weekend services). A strong and healthy church is one that highlights both aspects of this type of ministry (small group/ weekend services).

ACTS 2:46

Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts.

ACTS 5:42

Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the Christ.

ACTS 20:20

You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house.

OUR SMALL GROUP STRATEGY

Small Groups are integral to all that we do at Milestone. As our church grows larger through the weekend services, we grow smaller during the week through Small Groups. At Milestone, we do Small Groups for three reasons: (1) to take care of people's needs, (2) to help people connect, and (3) to help people grow. Our desire is to help every person get connected and find spiritual family in a Small Group.

Semester Based

Milestone Small Groups are semester based, meaning there is a starting point and ending point based on the calendar.

Fall Semester

- *Starts September*
- *Ends November*

Spring Semester

- *Starts January*
- *Ends May*



SMALL GROUPS

CONNECT GROUPS are designed to help you connect with others while growing in your walk with God. Connect groups meet in homes, coffee shops, and businesses throughout the community, and study a variety of topics.

FINANCIAL FOUNDATIONS is an eight-week class designed to help you save, give, and live debt free. During the class, you'll learn how to create a budget and steward your resources from a biblical perspective, while connecting with others in a Small Group.

FREEDOM GROUPS are designed to equip you to live the victorious and abundant life Christ came to give you. You will learn how to remove every obstacle to have intimacy with God and walk in true freedom. These nine-week Small Groups culminate with a powerful weekend experience called Freedom Weekend for all Small Group participants.

RESTORE GROUPS provide a safe place for men and women to be open and honest about past hurts and current struggles. Restore is a study-formatted class for teaching/testimony and gender-specific Small Groups.

JOINING A SMALL GROUP

We offer hundreds of Small Groups every semester to help you get connected. To find a Small Group, you can visit our Small Groups Finder at smallgroups.milestonechurch.com. From there, you can browse our different Small Group options and contact the leaders.

For more information about Small Groups and how to join or lead a group, visit: milestonechurch.com/smallgroups.

OUR DISCIPLESHIP STRATEGY

We believe it's our responsibility to develop what God has given to us.

LUKE 12:48

And from everyone who has been given much, much shall be required; and to whom they entrusted much, of Him they will ask all the more.

Our focus is not simply building a big church but building big people.

MATTHEW 7:24

Therefore everyone who hears these words of mine and puts them into practice is like a wise man who built his house on the rock.

There is a leadership vacuum in our world that must be filled by godly people who want to spread the message and love of Jesus Christ. All of our problems as churches, cities, and countries can ultimately be boiled down to leadership problems. We wholeheartedly believe that Jesus Christ is the answer the world is looking for. That is why we are so passionate about discipleship.



GROWTH TRACK

Our goal is to make connecting at Milestone Church as simple as possible. We want to serve you as you discover who we are as a church. The following “Growth Track” process is designed to help you connect to Milestone Church and develop in your relationship with God and others.

DISCOVERY 101 This class is designed to help you discover more about the story and vision of Milestone Church, all while connecting with others who are relatively new to Milestone.

SERVE TEAM 201 The Milestone Serve Team is made up of amazing volunteers who use their gifts to serve in our church home and in our community. Come discover your spiritual gifts with a fun personal assessment, and let us help you find a place to connect on the Serve Team.

VALUES 301 This 7-week course will equip you to grow spiritually and provide you with a solid biblical foundation for your life. It’s also a great way to build relationships with others and learn the core values that form the culture of Milestone Church.

For more information or to register for one of these events, please visit our website at milestonechurch.com/growthtrack.

GENEROSITY

In God's economy, significance comes by giving, not from getting. Living a significant life is, first and foremost, a call to generosity. Every Christ follower is commanded throughout Scripture to actively participate in the work of the ministry and expand God's Kingdom by sharing their time, talents, and treasure in service to others.

TIME

The Scriptures exhort us to invest our time wisely, reminding us that God determines the length of our stay on earth.

EPHESIANS 5:15-16

Therefore be careful how you walk, not as unwise men, but as wise, making the most of your time, because the days are evil.

Time is our most valuable asset.

Our use of time will reflect our _____³.

MATTHEW 6:33

But seek first his kingdom and his righteousness, and all these things will be given to you as well.

TALENT

Our "talents" are our natural abilities and supernatural, spiritual gifts given to us by God.

God has given us each _____⁴ abilities in order to _____⁵ one another.

1 PETER 4:10

Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.



SERVE TEAM

OUR SERVE TEAM STRATEGY

The Serve Team is the collective name we give all of our incredible volunteers who serve at any capacity in our church home and in our community. The Serve Team carries out our mission of Reaching People and Building Lives. We believe that as you use your God-given gifts to serve others, you realize the dream God has for you!

The Serve Team 201 class is designed to help you discover your gifts and learn more about specific ministry opportunities at Milestone Church. Some of our serving opportunities include:

FIRST IMPRESSIONS

People matter to God, therefore, people matter to us! It's the heart of First Impressions to demonstrate this love by serving every guest God sends our way.

CHILDREN'S MINISTRY

Pre-School (Birth – Five-Years): This team leads children into a real relationship with Jesus through Bible stories, worship, prayer, hands-on activities, and personal interactions.

Milestone Kids (Kinder - 3rd Grade): The Milestone Kids Team provides a weekend experience for kids to learn about God's love while building friendships in small and large group settings.

Forty5 (4th and 5th Grade): Forty5 is designed specifically for older kids with age-appropriate worship and teaching. It's a fun and life-giving environment with relevant topics and discussions to help students become strong, confident followers of Christ.

STUDENT MINISTRY

Elevate is a worship environment for 6th-12th grade students where they can encounter God, connect with others, and hear life-transforming messages. The high-energy, student-led atmosphere embraces young people with the love of God.

Six78 (6th - 8th Grade): Six78 is an environment exclusively for middle school students to grow in their relationship with God, leaders, and peers. It is a weekly service involving worship, a message, Small Groups, and games.

MISSIONS

We believe that we are all called to display the love of Jesus and share the good news, starting with our neighbors and moving beyond. We have ongoing local outreach opportunities to serve single moms, widows, the elderly, veterans, refugees, and those experiencing homelessness, as well as mission trips to spread the gospel around the world. The highlight of our year happens on Serve Day as our church comes together to impact our community in a powerful way through clean up and compassion projects like clearing code violations, serving first responders, senior center projects, and hosting baby showers for women who've chosen life for their baby.

PRODUCTION

Our church is filled with people who are skilled in technical and creative arts, and we invite you to use your gifts to create authentic worship experiences.

WORSHIP

Worship is something we're passionate about at Milestone Church. We believe that worship isn't limited to music, but it's one way you can experience it at Milestone Church. In each of our ministry environments, our heart is to lead others in an authentic expression of praise.

OTHER MINISTRY OPPORTUNITIES

- Pastoral Care
 - Administrative Support
 - Facilities – Maintenance
 - Small Group Leadership
-

TREASURE

God owns it all.

PSALM 24:1

The earth is the Lord's, and everything in it, the world, and all who live in it;

Your heart goes to where you _____⁶.

MATTHEW 6:21

For where your treasure is, there your heart will be also.

ACTS 20:35

...remembering the words the Lord Jesus himself said: "It is more blessed to give than to receive."

Committed believers _____⁷ their income.

LEVITICUS 27:30

A tithe of everything you produce belongs to the Lord; it is holy to the Lord.

MALACHI 3:10

Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this," says the Lord Almighty, "and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it."

PROVERBS 3:9

Honor the LORD with your possessions, and with the first fruits of all your increase.

MATTHEW 23:23

Woe to you, scribes and Pharisees, hypocrites! For you pay tithes of mint and anise and cummin, and have neglected the weightier matters of the law: justice and mercy and faith. These you ought to have done, without leaving the others undone.

At Milestone Church, we practice giving tithes and offerings for the support of Christ's Body, the Church, as God commands. We recognize that giving 10% of our income is the biblical standard of tithing, and offerings are given over and above the tithe.

WHY OUR CHURCH MUST NEVER STOP GROWING

Because God loves all people.

2 PETER 3:9

The Lord is not slow in keeping his promise, as some understand slowness. He is patient with you, not wanting anyone to perish, but everyone to come to repentance.

Because God commands us to reach out to others.

MATTHEW 28:19-20

Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.

Because growth is God's will.

COLOSSIANS 2:19

...holding fast to the head, from whom the entire body, being supplied and held together by the joints and ligaments, grows with a growth which is from God.

Being a part of a growing church can take some getting used to. Growth always leads to change, which can be difficult. In

these moments we want you to remember a growing church does not mean there's not a place for you and your family.

When you think of the energy and effort directed to reach and connect new people, imagine the person being reached was your friend, your neighbor, or your son or daughter.

Because a growing church can grow in love.

EPHESIANS 4:16

From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.

As a church gets bigger, it can become more loving and have a greater impact. We believe our church must grow larger and smaller at the same time. As more people come, it becomes more important for each person to be connected in genuine, authentic relationships. This is the role of Small Groups and our Growth Track.

Unbiblical excuses for not growing:

- “God isn’t interested in numbers.”
- “Our church wants quality not quantity.”
- “Large churches are impersonal.”



S E C T I O N F O U R

O U R
S T R U C T U R E

For God is not a God of disorder; but of peace.

1 CORINTHIANS 14:33

HOW OUR CHURCH IS STRUCTURED

The nature of the church determines its structure. At Milestone Church, we build relationally and are structured biblically.

RELATIONALLY

The Church is a _____¹.

We operate primarily on the basis of relationships, not rules.

1 PETER 3:8

Finally, all of you, live in harmony with one another; be sympathetic, love as brothers, be compassionate and humble.

1 TIMOTHY 5:1-2

Do not rebuke an older man harshly, but exhort him as if he were your father. Treat younger men as brothers, old women as mothers, and younger women as sisters, with absolute purity.

The Church is a _____².

We are a Body, not a business! Therefore, we function on the basis of spiritual gifts and character, not elected officers.

EPHESIANS 4:11-12

It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up.

ROMANS 12:4-6

Just as each of us has one body with many members, and these members do not all have the same function, so in Christ we who are many form one body, and each member belongs to all the others. We each have different gifts according to the grace given us.

*See also 1 Corinthians 12:27; Ephesians 5:23; Ephesians 1:22-23; Colossians 1:18, 2:19

In an organization, “maintenance” becomes the focus. In an organism, “ministry” is the focus.

STRUCTURE

Three different terms are used in the New Testament to refer to the same church leaders:

- “**Poimen**”: pastor/shepherd
- “**Presbuteros**”: elder
- “**Episcopos**”: overseer

1 PETER 5:1-2

To the elders I say...Be shepherds of God’s flock, serving as overseers.

ACTS 20:17-18, 28

Paul sent to Ephesus for the elders of the church. When they arrived he said to them...Guard yourselves and all the flock of which the Holy Spirit has made you overseers. Be pastors of the church of God.

**See also Titus 1:5-7; 1 Timothy 5:17; 1 Peter 2:25*

MILESTONE CHURCH GOVERNMENT

Believers who invest their hearts, time, families, and finances in the building of a local church deserve to have confidence in church leadership. People are looking for leaders who conduct themselves with integrity and respect when making decisions that affect their lives.

Therefore, Milestone Church allows pastoral leadership (Elders) in ministry matters, and external elder control (Overseers) for overseeing the Lead Pastor.

We are guided by staff, guarded by overseers, and gifted by membership. Because of this balance, the believers are free to grow in faith and in relationships within the body, without the burden of an over-extensive church government.

The Role of the Elders

The Elders are God-ordained leaders who serve the body by providing spiritual oversight, counsel and leadership. Milestone has local eldership and apostolic eldership.

The Role of the Overseers

The Overseers are pastors and leaders who love Milestone Church and its pastor and are willing to provide spiritual protection to the church. They are our apostolic elders. They may be called in to help in accountability matters relating to the Lead Pastor if requested to do so by the Lead Team.

The Role of the Central Team

The Central Team provides oversight for the ministry team and all campuses as it relates to the affairs of the church.

The Role of the Ministry Team

The Ministry Team refers to the church staff team. This team oversees the day-to-day ministry and operations of the church.

The Ministry Team serves the congregation for the development of the spiritual life of the church, developing each member to be a minister. They are responsible to model a godly lifestyle, provide a prayer shield for the members, defend and protect the integrity of the church, pray for the sick, mediate disputes, counsel, and represent the church to the community.

Financial Accountability

The Board of Directors and Executive Pastor hold Milestone Church financially accountable. Milestone Church subjects itself to strict financial controls and reviews, including a self-imposed annual audit.

MILESTONE CHURCH MEMBERSHIP AGREEMENT

As a believer in Christ, I am in agreement with Milestone Church Discovery 101 teachings (their statements, strategies, and structure) and now feel led by the Holy Spirit to unite with the Milestone Church family. In doing so, I commit myself to God and to the other members of the body to do the following:

1. I will protect the unity of my church.

- By acting in love toward other members
- By refusing to gossip
- By following the leaders

ROMANS 15:5

May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus.

1 PETER 1:22

Now that you have purified yourselves by obeying the truth so that you have sincere love for your brothers, love one another deeply, from the heart.

EPHESIANS 4:29

Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.

HEBREWS 13:17

Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be no advantage to you.

2. I will share the responsibility of my church.

- By praying for its growth
- By inviting the un-churched to attend
- By warmly welcoming those who visit

1 THESSALONIANS 1:2-3

We always thank God for all of you, mentioning you in our prayers. We continually remember before our God and Father your work produced by faith, your labor prompted by love, and your endurance inspired by hope in our Lord Jesus Christ.

3. I will serve the ministry of my church.

- By discovering my gifts and talents
- By being equipped to serve by my pastors
- By developing a servant's heart

1 PETER 4:10

Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms.

PHILIPPIANS 2:3-4, 7

Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Jesus Christ ... who took on the very nature of a servant.

4. I will support the testimony of my church.

- By attending church and small groups faithfully
- By living a godly life
- By giving regularly

ACTS 2:42

They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and to prayer.

HEBREWS 10:25

Let us not give up the habit of meeting together...but let us encourage one another.

1 CORINTHIANS 16:2

Each one of you, on the first day of each week, should set aside a specific sum of money in proportion to what you have earned and use it for the offering.

LEVITICUS 27:30

A tenth of all you produce is the Lord's, and it is holy.

We ask that you sign the Membership Agreement and turn it in for our records.

ANSWERS

KEY TRUTHS

1. Family
2. Member
3. Orphan
4. Christ

SECTION ONE

1. Sin
2. Eternal
3. Repent

SECTION TWO

1. Reaching
2. Building
3. Unity
4. Liberty

SECTION THREE

1. Authority
2. Responsibility
3. Priorities
4. Differing
5. Complement
6. Give
7. Tithe

SECTION FOUR

1. Family
2. Body

Reaching People. Building Lives.