

PEOPLE BOARD OVERVIEW

ASSIMILATION & GROWTH TRACK

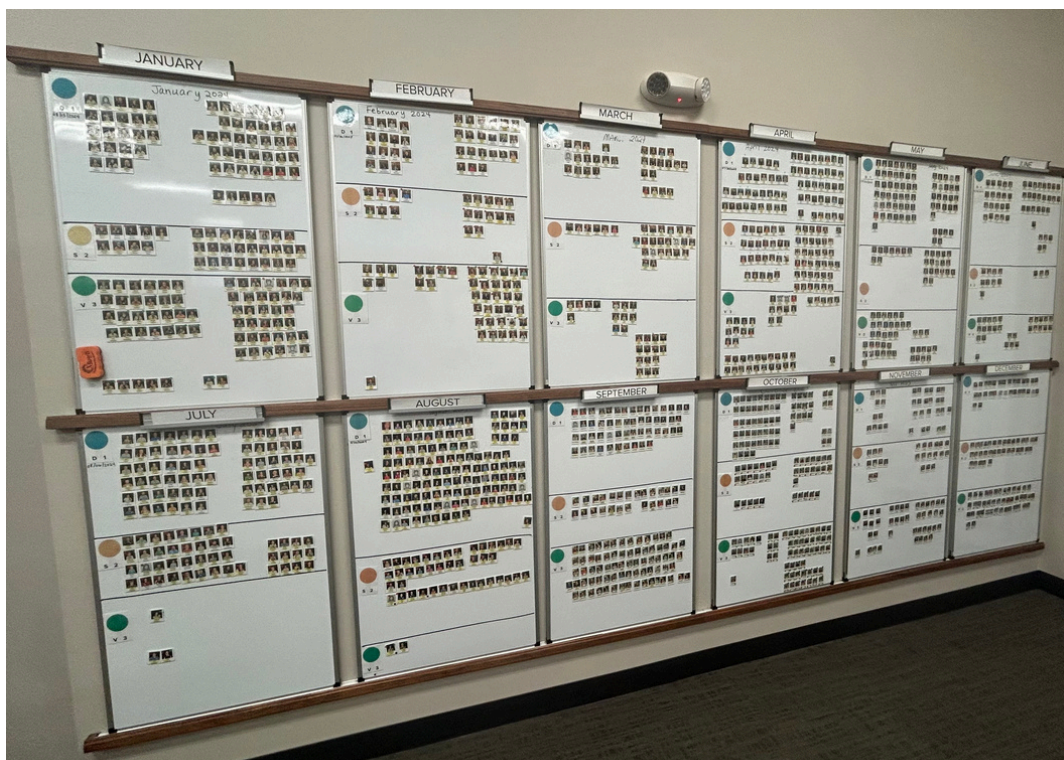
PURPOSE

The Growth Track (People) Board is a tool used to support and track the connection of an individual going through the Growth Track. It assists in measuring the progress, effectiveness and connection through the Growth Track process visually via the “Growth Track Wall”

DEFINITION

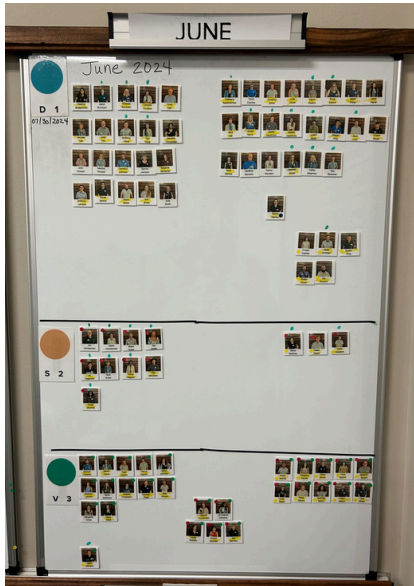
The Growth Track Wall is divided into Discovery 101 classes - each board represents a month/class. An individual is first added to the Growth Track Board on the month they attend Discovery 101 and will remain on that month's board. We track their connection and next steps from this point onwards for the next year.

WALL



BOARD

One entire board of pictures represents everyone who has attended that month's Discovery 101 (picture shows September's Discovery 101 class)

**TOP**

Those who only 'attended Discovery 101' and haven't taken a next step in the Growth Track yet.

MIDDLE

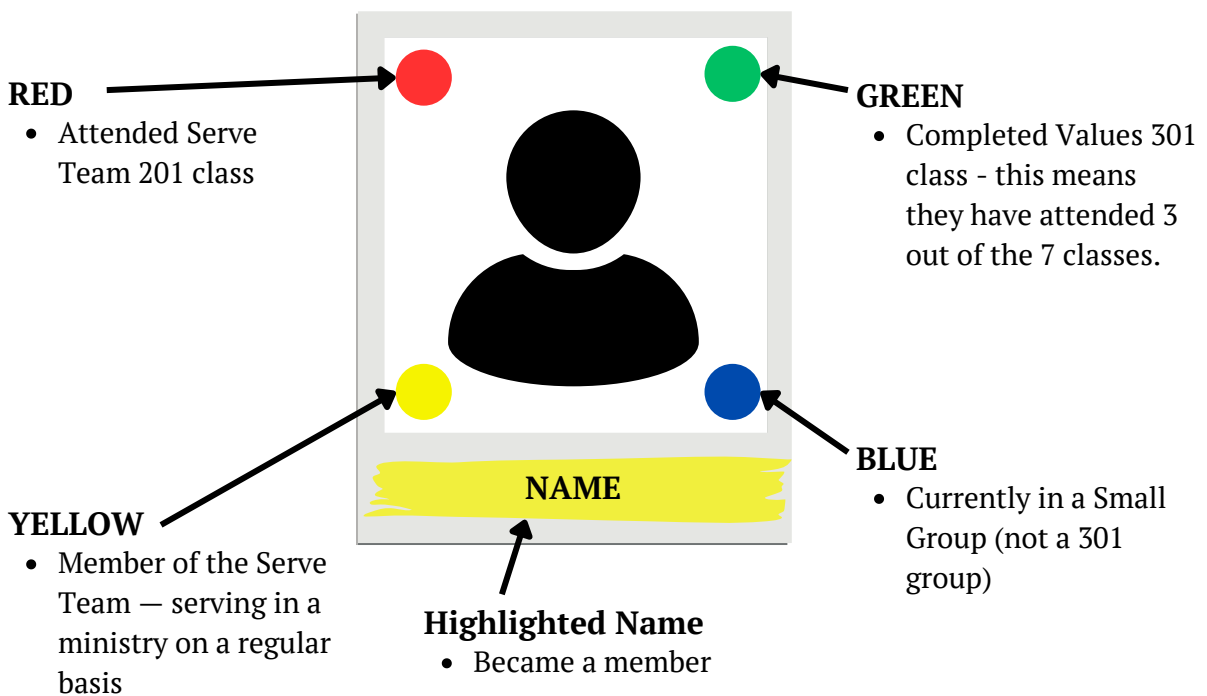
Those signed up for Serve Team 201. Once then have attended they receive a red label.

BOTTOM

Those signed up for Values 301 or are attending. They receive a green label once they have attended 5 of the 7 classes.

PICTURE KEY

As individuals progress through the Growth Track and start to engage, each photo magnet is updated according to the key below.



STEP-BY-STEP

WHEN

Each month after a Discovery 101 class, a 'new board' is added to the GT wall.

On a weekly basis the months are updated to reflect any completed steps or connections an individual has made.

HOW

1. The Volunteer Administrative Team enters and updates the database with all individual's information from Discovery 101 on Monday, the day after Discovery 101.
2. A Growth Track Team member generates two reports - one listing all photo pictures from the class and the other listing next steps, the Wednesday after Discovery 101.
3. A Growth Track representative prepares the photos and adds them to the GT Wall in the appropriate month – designating each individual with their correct label and/or next step.
4. Each week a GT representative will update the GT Wall by adding labels or moving individuals based on their class completion or registration of a class.