

# **GROWTH TRACK**

*Our Three-Step Process*



***+ why we have doubled-down on the third step.***



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## *Our Three Step Process*

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### TY SPINELLA & JANSEN LONG

#### How we think about the Growth Track.

The Growth Track content and process is like a tuning fork. Vision attracts but also divides. We have all of the content and resources available online, but for this gathering we want to pull the curtain back and show you what we are thinking with each of these classes.

**101**

#### DISCOVERY 101

*Come and learn more about the heart and vision, and meet the pastors and team members.*

- We think about it like a gate, a place to set expectations up front.
- Clearly share who we are, what we're all about, and why we do it this way.
- Secret Sauce
  - 101 line - Meeting people and helping people take their next step.
  - 101 Connections Review - staff/volunteers meet to review pictures and details of each person who attended class. Identify who to follow up with, who to flag, etc.

**201**

#### SERVE TEAM 201

- This class is where we help people discover their spiritual gifts and find a place and team to use them.
- How we think: Join the right people with the right people.

**301**

#### VALUES 301

*We call this third step values 301 because the goal is imparting our values. For our values to go from aspirational to actual we need to make sure those becoming part of Milestone Church value what we value.*

- Big Picture
  1. Make friends (eHarmony)
  2. First Small Group experience (launch groups)
  3. Know faith story & journey
- Grow in your biblical values & learn to live out your faith. Learn the value of Milestone Church through teaching & impartation from our leaders. Build relationships.

*Unique & powerful*

### THREE STEPS YOU CAN TAKE NOW

1. Clarify and define what you want your people to know about
2. Intentionally build dynamic small groups – think: *"right leader with the right group"*
3. Launch and connect these people into your church with clear next steps  
(i.e. serving, water baptism, leading small groups)