

VOLUNTEER APPLICATION | ADULT

This application is to be completed by individuals desiring to serve in a VOLUNTEER position at MILESTONE CHURCH. It is intended to help MILESTONE CHURCH provide a safe and secure environment for all members, guests and children. All information will be kept in strict confidence, except as required by law. To help us process your application, please make sure all questions are answered clearly and completely.

CONTACT INFORMATION

Full Name	
Street Address	
City State Zip Code	
Mobile Phone #	
E-Mail Address	
Campus	

BACKGROUND INFORMATION

Have you ever been charged, arrested, or convicted of a felony or misdemeanor?

_____ YES _____ NO

Have you ever been accused of physical or sexual abuse or sexual harrasment?

_____ YES _____ NO

Have you ever been accused of money fraud or theft?

_____ YES _____ NO

Have you ever been the subject of an investigation, disciplinary action, resignation under inquiry, or termination related to any of the following: allegations of physical or sexual abuse, financial misconduct (such as fraud or theft)?

_____ YES _____ NO

Have you ever been dishonorably discharged from the military?

_____ YES _____ NO

If yes to any of the above, please give dates and explanation: _____

SERVE TEAM AGREEMENT

As an essential member of the Serve Team, it is important you desire to present a Christ-like example that ensures the safety of minors and adults you may be trusted to serve. To help ensure this, we have practical, ethical and biblical expectations for our Serve Team members.

Individuals shall not use personal or ministry relationships for business promotion, financial gain, or network marketing. They shall also refrain from the use of illegal drugs or participation in unlawful practices. Furthermore, individuals are expected to avoid sexual immorality, including but not limited to pornography, adultery, fornication (sexual activity outside of biblical marriage), homosexual acts, or any behavior that dishonors Christ or causes

others to stumble. In addition, we affirm the biblical understanding of sexual identity as given by God at birth and expect individuals to live in alignment with that truth.

We know none of us are perfect, but these are common areas that can impair the influence of the Serve Team and our ability to provide safe Christ-like service to the Milestone family. In the course of your Serve Team participation, should you begin to struggle with any of the above listed, or something else you feel convicted about, please talk to your team leader or a Milestone Church pastor.

Milestone Church requests that at any point in your time as a volunteer you are involved in legal allegations or any criminal investigations, we require these be brought forth to our attention to properly assess next steps. In the event we are notified of allegations or criminal investigations involving you from a third party, Milestone Church holds the right to remove you immediately from your serving position to adequately protect congregants and assess next steps.

SERVE TEAM COMMITMENT

By signing and submitting this application I affirm that I meet the qualifications for serving, and I have read and agree to the following (please initial beside each statement):

_____ to abide by the Milestone Church Serve Team Agreement

_____ I have attended Discovery 101 and signed the Membership Agreement

_____ I have not attended Discovery 101 and I agree to attend Discover 101 & sign the Membership Agreement

within the next **6 months**.

PERSON TO NOTIFY IN CASE OF EMERGENCY

Full Name	
Phone	
E-Mail Address	
Relationship	

RELEASE OF LIABILITY AGREEMENT

By signing this agreement I understand and agree to the following:

- As a volunteer, I am not entitled to, nor should I expect any present or future compensation or benefits.
- As a volunteer, I understand that I am not covered by Milestone Church workers' compensation program & that I should have my own health insurance in the event I am injured while performing volunteer duties.
- Milestone Church's need for volunteers may change at any time and my assignment may be curtailed or be eliminated at any time and for any reason. I understand that I may decide at any time to end my volunteer activities with Milestone Church.
- I understand Milestone Church does not tolerate sexual abuse or misconduct. If sexual abuse or misconduct is suspected I will alert my immediate team lead and follow Texas State Mandatory Reporting requirements. I understand that failure to do so may result in personal liability. I acknowledge that Milestone Church has a zero-tolerance policy for sexual abuse and misconduct. Should I suspect any such activity, I commit to immediately notifying my team lead and adhering to all Texas State Mandatory Reporting requirements. I understand that failure to comply may result in personal liability.

- I understand that if I drive a motor vehicle as part of my volunteer duties, I must possess a valid Texas driver's license, and that the Church is not responsible for any damage to my vehicle.
- I, as the volunteer (or parent/legal guardian), hereby authorize, without my prior approval, Milestone Church to seek emergency medical treatment in case of an accident, injury or illness, and will hold Milestone Church harmless in such an event.
- I, for myself, my heirs, successors or assigns, hereby indemnify, release and hold harmless Milestone Church, its agents, servants and employees from any and all claims, demands, and causes of action or damages which may happen during my volunteering at Milestone Church. I therefore assume any and all risks attendant to volunteering with Milestone Church.
- Any reports, studies, tests, manuals, instructions, photographs, negatives, blue prints, plans, maps, data system designs, computer code, or any other documents or drawings prepared or in the course of preparation by me, shall be the exclusive property of Milestone Church, and all such materials will be remitted to Milestone Church by me upon the completion, termination or cancellation of my volunteer services. I agree not to use any such materials for any purpose other than the performance of my volunteer service under this agreement.
- I will keep all information confidential, in whatever form, produced, prepared, observed or received by me as a volunteer to the extent that such information is confidential by law.
- I grant Milestone Church the absolute and irrevocable right and unrestricted permission concerning photos and/or videos taken of myself or my children at any Milestone Church event to be used in any and all media, including the internet, for the purpose of illustration, promotion, art, and/or production.

APPLICATION SIGNATURE

By signing and submitting this application, I affirm that the facts set forth in it are true and complete. I understand that if I am accepted as a volunteer, any false statements, omissions, or other misrepresentations made by me on this application may result in my immediate dismissal. Also, by signing, I agree to all guidelines set forth in this application, and certify that I am of a sound mind and character to sign and engage in this agreement.

Full Name (Printed) _____

Signature _____

Date _____