ESSENTIALS LIVE PRODUCTION

An in-depth look at our process and how we prepare for the weekend services.





An in-depth look at our process and how we prepare for the weekend services, including a tour of the worship center and back of house.

CHRIS JOHNS

Overview.

This breakout will cover our process surrounding weekend services, major events, team building and how the team is expected to operate. We'll talk about nuts and bolts, and also how we think.



THE PERSONALITY OF OUR TEAM

- 1. We're First In and Last Out
- 2. There's Nothing Our Team Can't Do
- 3. We Operate Primarily Through Volunteers
- 4. Everything We Do Is Profoundly Spiritual
- 5. We Plan To Be Flexible
- 6. We All Lead Each Other With Great Attitudes
- 7. We Communicate Effectively Even When It's Hard
- 8. We Are Actual Members of the Church

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HOW DO WE GET TO THE WEEKEND SERVICE?

· Timeline Graphic: Monday - Sunday



HOW DO WE HANDLE MAJOR EVENTS?

- Christmas & Easter come every single year, without exception.
 - Document your process, create a template or playbook to operate from

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HOW DO YOU BUILD A TEAM FROM THE GROUND UP?

- 1. Establish the volunteer onboarding process.
- 2. Focus on building your A team.
- 3. Focus on Less and Do it Really Well.

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THINGS I WISH SOMEONE TOLD ME

- You're in the people business, not the tech business.
- The benefits of church is for you too.

ROADMAP

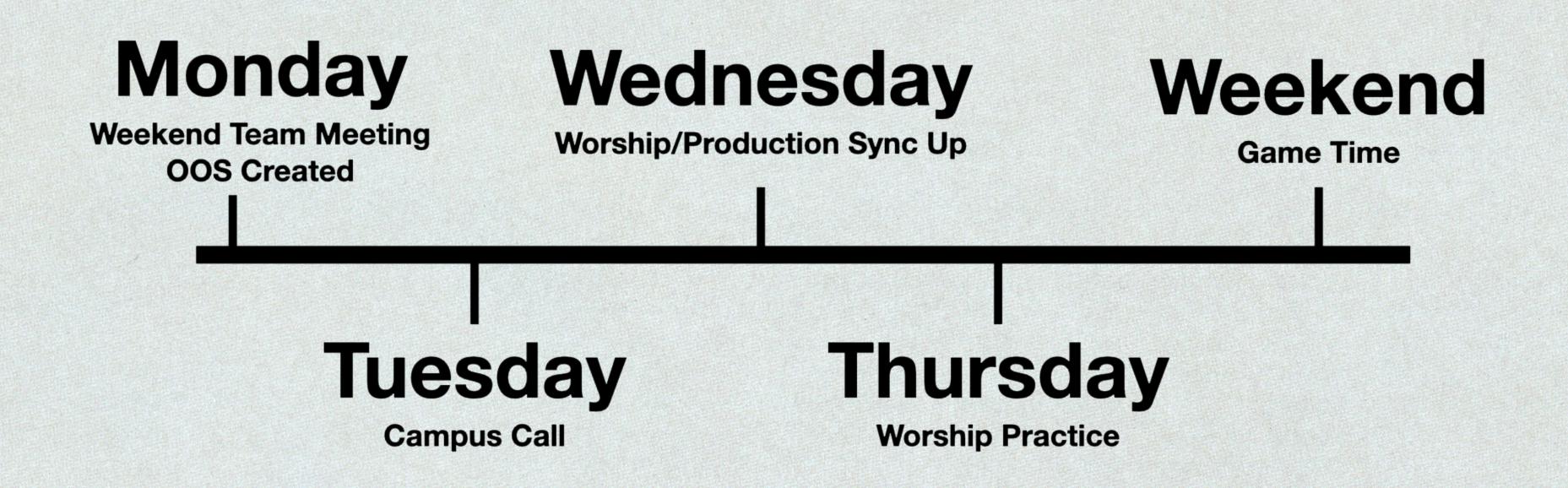
- How do we get to the weekend service?
- How do we handle major events?
- How do you build a production team from the ground up?
- Things I wish someone told me...

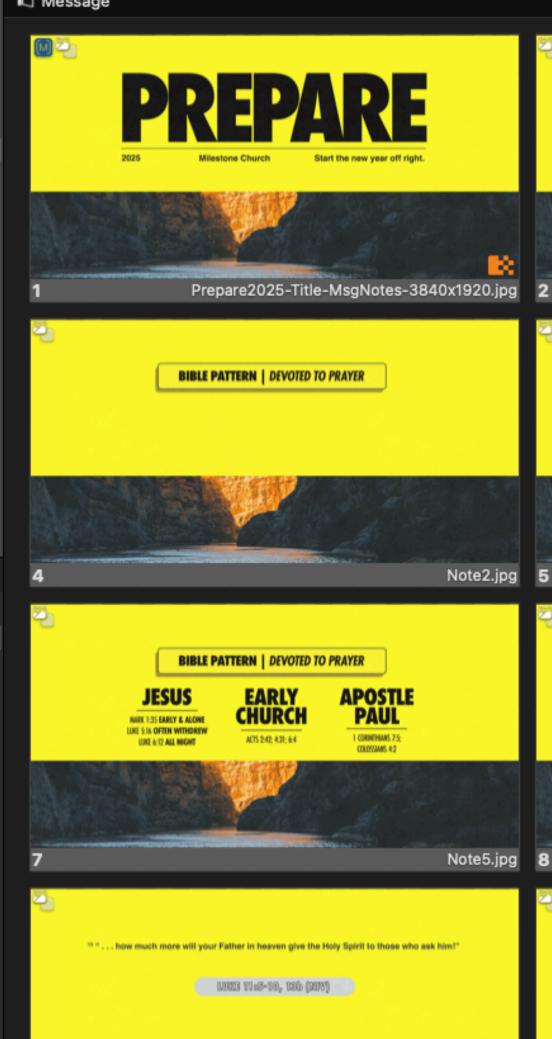
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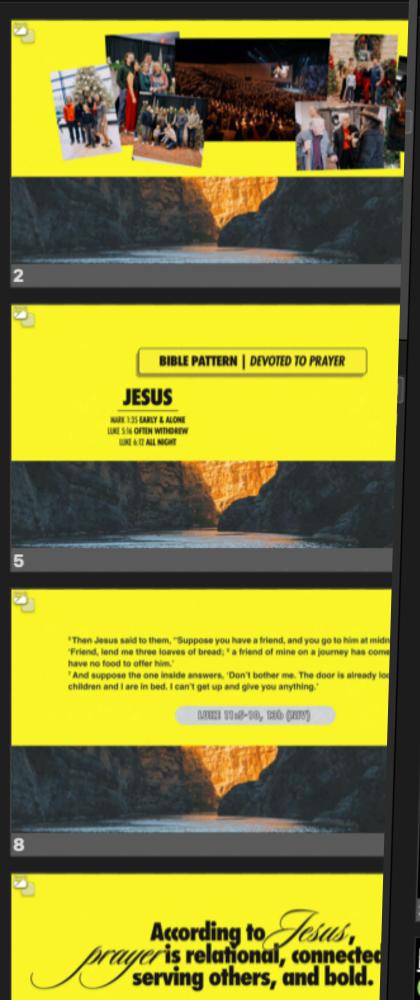
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HOW DO WEGET TO WEEKEND SERVICE?







Welcome: Haslet, McKinney, Online, Watching Later...

Celebrate: December / Joy

Christmas Wonder / Candlelight

Incredible season at Milestone

-God deserves the glory
-He's moving in the lives of real people.
HOW DO WE RESPOND TO THIS KIND OF MOMENT? GENUINELY BELIEVE: YOU CAN HAVE THE BEST

YEAR OF YOUR LIFE.

Paul: God doesn't live in a temple...

Acts 17:27-28 - 27 "God did this so that they would seek him and perhaps reach out for him and find him, though he is not far from any one of us. 28 'For in him we live and move and have our being." Maybe this doesn't feel like your reality - you're not alone.

end of year lists: Countdown the top 10 songs…etc access like this - we used to do it together. **OPPORTUNITY COSTS** – gain something and lose something.

We're more personally customized than ever - and lonely as a result.

- —Power in being part of something bigger than yourself.
- -It confronts your will, comfort, preferences...
- —Helpful for us to reflect…

All of us will be better this year if we stay: open, humble, and curious.

—Life comes at you fast...

Context: - Jesus one more time-Lord's Prayer-

1: Worship/adoration
2: Mission

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How to Have Your Best Year

Luke 11:5

Christmas sease Incarnation - Go - What you're loo

FELT NEED: We natural to refle We look back at what's coming

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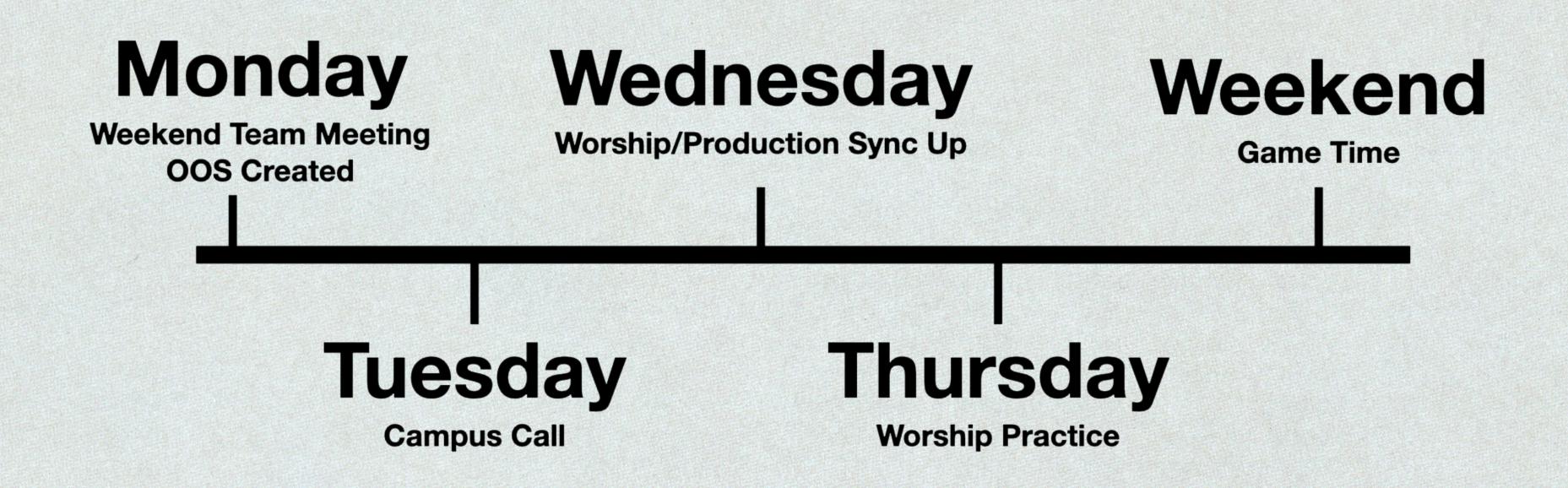
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-frustrated and a

Rhythm to life-s Illustration: Instar

BIBLE PATTERN | DI **JESUS** EAR CHUR ACTS 242-45

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HOWDO WE HANDLE MAJOR

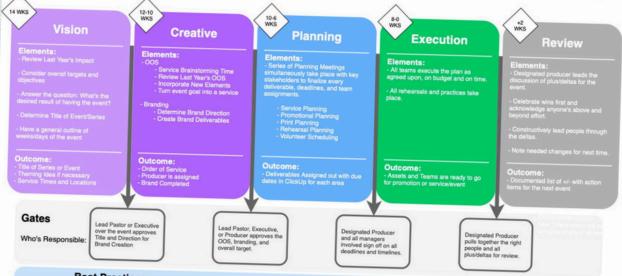


Event Process Basics

Goal: Efficient execution across all environments.

Problems it solves:

- 1. Efficient Use of Creative, Production, and Worship Team's Time and Energy
- 2. Excellent outcome of the event.
- All parties involved know the plan and what's expected of them, despite weekly church going on a regular basis.



Best Practices

- Stay in the right order. If execution gets ahead of planning, then people will be mismanaged.
 Make sure a clear Order of Service has been approved before moving forward with execution. This helps us steward our team members' time well.
 Have the right people in the room for the review, not everyone needs to be in there. But, make sure there's a mechanism on individual teams to have proper review/feedback time for everyone involved. People want to be heard if something didn't go smoothly.

General Timeline of Major Event:

Every event is different and has different needs, but the majority of this planning timeline can be applied to all major events.

**Assign one member of the team to build out the needed check points listed out below. Assign a name to each line.

Weeks Out:

Vision
Creative
Planning
Print Execution
Promo Execution
Service Execution



Deliverables Folder

Goal: Efficient execution across all environments.

Problems it solves:

- 1. Content Creators don't have to keep up with different delivery locations for services.
- 2. Production teams know that files delivered to this folder are approved, the latest version, and is safe to be shown to thousands of people.
- 3. Cuts down on back and forth communication on which files to use.
- 4. Provides accountability to all parties involved, both creative teams and production teams of when and how files were delivered for use. This helps

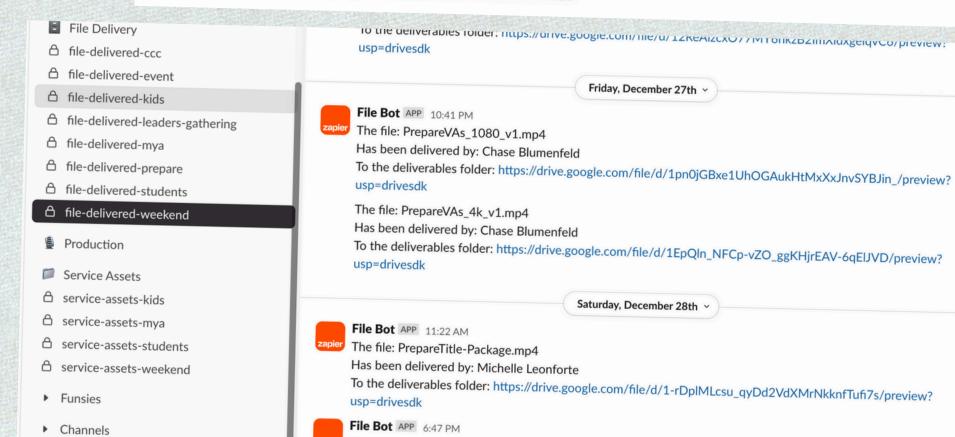


- 1. Deliverables folder is not a storage destination for files. It should not be the only copy of the file.
- 2. Deliverables folder is a hand-off location between creation teams and execution teams.

The file: BestYear-TP.mp4

- 3. Production team members should move files out of the deliverables folder as actively as possible.
- 4. Push everyone to use the deliverables folder only.
- 5. If it is not in the deliverables folder, it has not been delivered to production teams yet, and is not ready to be shown.
- 6. Help any team member in the moment who is not used to the process get their file ready to be used, but show them the process for next time.

Useful note: Google Drive keeps logs of who moved and/or deleted files when.

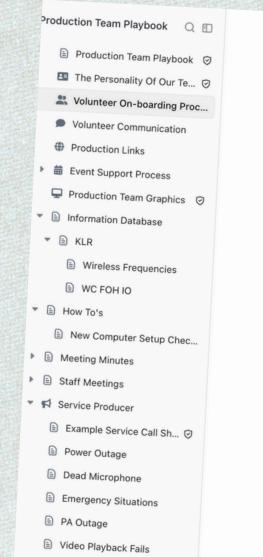


HOW DO YOU BUILD A PRODUCTION TEAM FROM THE GROUND UP?

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Establish Your Volunteer Onboarding Process

- 1. Attend 101 and 201
- 2. Shadow a Weekend Service
- 3. Training
- 4. Pair Up for First Service





Link to task or Doc

Volunteer On-boarding Process

Chris Johns Last Updated: 9/3/2024 at 9:39 am

When it comes to managing and on-boarding volunteers, there are two principles to guide you:

- How you communicate and take care of them with shape their view of Milestone Church as a whole.
- + iii 2. Everyone goes through the process, no exceptions. Some may go through the process faster than others, that's ok! The process exists to make sure there's unity, that they are trained well, and they are in it for the long haul.
 - If a volunteer doesn't want to go through the process or doesn't want to go to 101 or 201, from many years of experience, that's a red flag. They won't last.
 - You can send them this onboarding process below through the production team website at: <u>productionteam.org</u>
 - Other helpful templates for volunteer communication can be found here:

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CONTACT US

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